



Summer Student Indigenous Collaborative Support Worker

Reports to: Supervisor
Location: Isabella St. Office, Pembroke

Family & Children's Services of Renfrew County is a multi-service agency committed to providing preventative, protective and socially inclusive services and programming that empower and strengthen everyone. We are focused on cultivating a team-oriented work environment where everyone thrives. Our goal is to develop and strengthen collaborative partnerships to increase availability, accessibility and quality of care to surrounding communities. Our agency commitments include moving forward Anti-Oppressive Practice, French Language Services and working alongside the Indigenous Communities.

POSITION SUMMARY:

This position coordinates and supports all aspects of cultural knowledge transfer and planning within the agency as a summer position. The Cultural Resource Worker provides support services to the Collaborative Practice and Restorative Practice teams. This position will promote a safe and cultural acceptable environment for FNIM families to support and outreach services in community. The Cultural Resource Worker will also work to promote cultural awareness, safety and competency within the agency and community at large while promoting healing and reconciliation.

POSITION OBJECTIVES:

- To build upon their skills and knowledge within the agency and community of local and traditional Indigenous ways of life.
- To facilitate increased access to culture and cultural knowledge within the agency for the children, youth and families as the priority, and from a perspective that promotes healing
- To ensure safe transmission of cultural knowledge and safety for the surrounding community
- To foster connections to cultural knowledge and ways of being, both within the agency and with the broader community from a perspective that promotes reconciliation

AREA OF RESPONSIBILITY:

To support the provision of Indigenous cultural teachings and knowledge within all aspects of programming within agency through support services, and to ensure safe and appropriate cultural practices and boundaries.

To act as a cultural resource and support as required. To promote healing and reconciliation for Indigenous children, youth and families.

JOB SPECIFICATIONS:

The Cultural Resource Worker is responsible for:

- Direct Supports to FNIM families, children and youth
- Prioritize services and supports for Indigenous children, youth and families
- Participate in direct traditional-based programming and participate in Action Planning and CAS-related Case Conferencing
- Acquire, maintain and care for education tools/resources e.g. language resources, history books, art, and traditional and sacred items
- Deliver traditional medicines' education, e.g. teachings, care for and use, storage, medicine bags, growing/picking
- Deliver traditional food education e.g. teachings on health benefits, harvesting, growing, preparing, storing
- Coordination and Connect with Elders and/or traditional resource people to conduct ceremonies as appropriate to the geographic areas and customs
- Support the planning of traditional dancing, singing, drumming, community and/or seasonal celebrations/feasts, traditional and social events
- Coordinate culture/social nights and community feasts, Elder socials and Elder/senior appreciation activities and Elder/youth knowledge exchange /mentorship activities
- Provide space and opportunities for traditional arts & constructing
- Planning and Networking by working with agency staff in support of the development of culture-based work plans that best support program and service design and provision for urban Indigenous children, youth and families
- Work with local stakeholders within non-Indigenous community service organizations and institutions to promote cultural competency and awareness
- Create and/or maintain organizational cultural competency, safety & cultural sustainability
- Participation in Evaluation activities as required
- Other administrative duties as required by the agency

TECHNICAL AND BEHAVIOURAL COMPETENCIES:

- Behave in a manner that serves as an example of positive cultural values, attitudes, beliefs and actions
- Remain current and implement wise practices in service provision from a culture-based platform
- Quality assurance systems are adhered to implemented and maintained and measure the impacts and outcomes of cultural supports to FNIM children, youth and families
- Participation in relevant training and professional development activities in accordance with the agency objectives

KNOWLEDGE & SKILL REQUIREMENTS:

- Currently enrolled in a post-secondary establishment and returning to school in September 2021

- Strong knowledge and awareness of Indigenous culture and history, with particular emphasis on family violence, child welfare, the impacts of trauma, Indigenous youth engagement and community outreach
- Knowledge and experience working with Indigenous children, youth and families
- Exceptional knowledge of Indigenous historical and contemporary issues
- A clear vulnerable sector police records check
- Strong organizational and communication skills
- Excellent interpersonal skills, self-discipline, good judgment.

DURATION:

Middle of May until end of August

SALARY:

\$14.25 per hour

Deadline for applications is May 7th, 2021 by 4:30 p.m.

Our preferred method of resume collection is by electronic submission to careers@fcsrenfrew.on.ca.

Please reference “Indigenous Collaborative Support Worker” in your subject line.

**You can also apply directly to:
Supervisor of Human Resources
Family & Children’s Services of Renfrew County
77 Mary Street, Suite 100
Pembroke, ON K8A 5V4**

We thank all candidates for their interest; however, only those considered for an interview will be contacted.