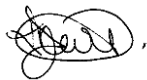


## Attestation regarding the Broader Public Sector Perquisites Directive

Please be advised that no Employees or Board Members of Family and Children's Services of Renfrew County have received any perquisites as defined by the Directive during the period from April 1, 2016 to March 31, 2017.

A perquisite is described as:

- club memberships for personal recreation or socializing purposes, such as fitness clubs, golf clubs or social clubs
- seasons tickets to cultural or sporting events
- clothing allowances not related to health and safety or special job requirements
- access to private health clinics
- medical services outside those provided by the provincial health care system or by the employer's group insured benefit plans
- professional advisory services for personal matters, such as tax or estate planning



Kathy Davis, CPA, CGA  
Director of Corporate Services

**Arijana Haramincic, M.S.W. Executive Director**

*Helping families and communities in Renfrew County protect and support the development and well-being of children, youth and adults through integrated services, prevention and social inclusion*